

PEACH COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING OCTOBER 13, 2020

The Peach County Board of Commissioners held its Regular monthly meeting at 6:00 p.m., Tuesday, October 13, 2020, in the Commissioners Meeting room located at 213 Persons Street Fort Valley, Georgia with all members in attendance except for Vice Chairman Hill and Commissioner Bryant who attended via Go-to-Meetings video conference platform. Chairman Moseley called the meeting to order, welcomed those present and opened the meeting with prayer.

CONSENT AGENDA – October 13, 2020:

- 1. Proposal for Service – Triple Point Engineering: Michaela Jones, County Administrator, has presented a proposal for service in the amount of \$5,900.00 from Triple Point Engineering. The service contract is to provide services related to the repairs to the Camp John Hope Road Bridge.

ACTION REQUESTED: To approve the proposal for service from Triple Point Engineering for the amount of \$5,900.00 and to allow the Chairman to sign the contract on behalf of the Board. *(A copy of said Contract is attached to Page 488, Minutes Book M, for future reference.)*

- 2. Request to Purchase New Trailer – Budget Transfer - Fire: Jeff Doles, Fire Chief/EMA Director, is requesting to purchase a new trailer from Best Trailers for the amount of \$10,000.00 due to the previous trailer being damaged. Mr. Doles is requesting the Board to approve the purchase for \$6,500.00 since the old trailer was insured for \$3,500.00, the insurance check in the amount of \$3,500 was received in fiscal year 2020. If approved, the following budget transfer is needed to appropriate funding to cover the cost of purchasing the new trailer:

<u>Budget Transfer - FY21 - Fire/EMA</u>			
100.1599.57.9000	From:	Contingency	\$ 15,021
100.3500.53.1600	To:	Small Equipment	\$ 5,000
100.3920.54.2500	To:	Other Equipment	\$ 10,021
			<u>\$ 15,021</u>

ACTION REQUESTED: To approve the request from Jeff Doles, Fire Chief/EMA Director, to purchase a new trailer from Best Trailers for the amount of \$10,000.00 and to approve the above stated budget amendment.

- 3. Request to Accept Grant from Norfolk Southern – Fire/EMA: Jeff Doles, Fire Chief/EMA Director, is requesting to accept a grant from Norfolk Southern in the amount of \$5,000.00.

ACTION REQUESTED: To approve the request from Jeff Doles, Fire Chief/EMA Director, to accept the grant from Norfolk Southern in the amount of \$5,000.00.

- 4. Land and Water Conservation Fund Grant - Recreation: Mr. Taylor Stickels, Government Services Specialist with Middle Georgia Regional Commission, has presented a Resolution for the County to submit a pre-application for funding from the Land and Water Conservation Fund. If the Peach County is recommended for funding by the Department of Natural Resources, the County assures the ability to finance their 50 percent of the total project cost.

ACTION REQUESTED: To approve the Resolution to submit a pre-application for funding from the Land and Water Conservation Fund and to allow the Chairman to sign the Resolution on behalf of the Board. *(A copy of said Resolution is attached to Page 487, Minutes Book M, for future reference.)*

- 5. New Pavilion Project at North Peach Park - Recreation: David Parrish, Parks and Recreation Director, is requesting permission to start the New Pavilion Project at North Peach Park, which includes staining of the pavilions. Mr. Parrish stated that he will get quotes for the project and present them at the next meeting.

ACTION REQUESTED: To authorize David Parrish, Parks and Recreation Director, to start the New Pavilion Project at North Peach Park and obtain quotes for the project.

- 6. Memorandum of Understanding – Federal Emergency Management Agency – E911: Angela Tharpe, E911 Director, has presented a Memorandum of Understanding between Peach County Emergency Management Agency and the Federal Emergency Management Agency. The purpose of this MOU is to allow E911 to use additional services with the IPAWS System.

ACTION REQUESTED: To approve the Memorandum of Understanding between Peach County and the Federal Emergency Management Agency to allow E911 to use additional services with the IPAWS system and to allow the Chairman to sign the MOU on behalf of the Board. *(A copy of said MOU is attached to Page 486, Minutes Book M, for future reference.)*

7. Request for Privacy Wall - E911: Angela Tharpe, E911 Director, has requested a privacy wall between the Assistant E911 Director and Training Coordinator offices to ensure the safety and privacy of employees. Ms. Tharpe advised that the cost install a wall is estimated to be about \$300.00.

ACTION REQUESTED: To approve the request from Angela Tharpe, E911 Director, to have a privacy wall installed between the Assistant E911 Director and Training Coordinator offices.

8. Request to Accept Health Promotion & Wellbeing Grant – Human Resources: Michelle Williams, Human Resources Manager, has requested the acceptance of the Health Promotion & Wellbeing Grant Award for the amount of \$2,500.00 from the ACCG-GHBP Health Promotion & Wellness Program.

ACTION REQUESTED: To approve the request to accept the Wellness Grant Award for the amount of \$2,500.00, as presented by Michelle Williams, Human Resources Manager and the following budget amendment, increase grants and increase the expense line item:

	<u>Budget Transfer - General Fund - FY2021</u>		
100.37.1500	Increase	Non-Governmental Grants	<u>\$ 2,500.00</u>
100.1540.53.1709	Increase	HR Wellness Supplies	<u>\$ 2,500.00</u>
			<u>\$ 5,000.00</u>

9. National Emergency Grant/COVID-19 Dislocated Worker Grant – Human Resources: Michelle Williams, Human Resources Manager, has advised of a grant through the Middle Georgia Consortium to offer employment to dislocated workers due to COVID-19. The staff members will be employed to disinfect and sanitize buildings, with the job title "Risk Mitigation Specialist". The duration of employment will be 2-4 months if funding is permitted. The rate of pay for this position is \$10.00 per hour, and employees will be able to work up to forty (40) hours per week. The staff members will be required to go through the normal hiring process through Peach County. Ms. Williams advised that Wayne Smith, Public Works Director, had stated that he could use two (2) staff members. Ms. Williams advised that the staff members will be paid directly through the Middle Georgia Consortium.

ACTION REQUESTED: To accept the grant from the Middle Georgia Consortium to offer employment to dislocated workers due to COVID-19, and to allow Michelle Williams, Human Resources Manager, to complete the application and sign the Agreement for the grant.

10. Request to Surplus Vehicles - Purchasing: Daniel Garcia Flores, Purchasing Manager, has requested that the Board declare the following vehicles as surplus and advertise for sale on govdeals.com and to allow the transfer of a vehicle from the Sheriff's Office to the Tax Assessors Office:

- Tax Assessors
#1 2005 Ford Taurus – VIN # - 1FAFP562XSA273353

- EMS
#1 1999 International 4700 – VIN # - 1HTSLABK5XH684451
#2 2006 Ford Crown Victoria – VIN # - 2FAFP71W86X117665

- Sheriff's Office – Tax Assessor's Office
#1 2013 Ford Interceptor Sedan – VIN # - 1FAHP2M81DG124128

ACTION REQUESTED: To approve the request from Daniel Garcia Flores, Purchasing Manager, to declare the above stated vehicles as surplus property and advertise for sale on govdeals.com and to approve the transfer of a vehicle from the Sheriff's Office to the Tax Assessors Office.

11. Request to Send Letters to GDOT & Georgia Southern Railway Co : Commissioner Yoder has requested to send a letter to Georgia Department of Transportation (GDOT) regarding Stormwater on Highway 49 Bypass and Highway 96. Commissioner Yoder has also requested to send a letter to GDOT and to copy Georgia Southern Railway Co. regarding the railroad crossing at Highway 49 Bypass.

ACTION REQUESTED: To approve the request to send a letter to GDOT regarding Stormwater on Highway 49 Bypass and Highway 96, and to send a letter to Georgia Southern Railway Co. regarding the railroad crossing at Highway 49 Bypass.

12. Request for Chairman to Approve Change Orders: Michaela Jones, County Administrator, has requested approval to allow the Chairman to approve all Change Orders up to \$10,000.00 in order to prevent delays with current and upcoming projects.

ACTION REQUESTED: To authorize the Chairman to approve all Change Orders up to \$10,000.00, as requested by Michaela Jones, County Administrator.

13. Letter Requesting Assistance – Middle Georgia Regional Commission: Michaela Jones, County Administrator, has requested to send a letter to the Middle Georgia Regional Commission requesting assistance with the GIS Mapping System in Peach County.

ACTION REQUESTED: To approve the request to send a letter to the Middle Georgia Regional Commission requesting assistance with the GIS Mapping System, and to authorize the Chairman to sign the letter on behalf of the Board. *(A copy of said Letter is attached to Page 485, Minutes Book M, for future reference.)*

14. **Request to Approve Closing Budget Amendments for Fiscal Year 2020:** Janet Smith, Assistant Finance Director, has requested approval for Michaela Jones, County Administrator to approve all closing budget amendments for Fiscal Year 2020. Ms. Smith advised that all Commissioners will receive copies of all approved budget amendments

ACTION REQUESTED: To approve the request for Michaela Jones, County Administrator to approve all closing budget amendments as requested by Janet Smith, Assistant Finance Director.

15. **General Utility Easement for Gano – Fort Valley Utility Commission:** Michaela Jones, County Administrator, has presented a General Utility Easement for 0.175 acres from the Fort Valley Utility Commission for Gano. The purpose of this Utility Easement is to install sewer, electric, telecommunication, and other underground utility lines.

ACTION REQUESTED: To approve the General Utility Easement for 0.175 acres from the Fort Valley Utility Commission and to authorize the Chairman to sign the Easement on behalf of the Board. *(A copy of said Easement is attached to Page 484, Minutes Book M, for future reference.)*

16. **Budget Amendment – Various Departments – Finance:** Janet Smith, Assistant Finance Director, has presented the following budget amendment to move funds from Human Resources to various departments for FY20 Annual Leave Payout:

<u>Budget Transfer - FY2020 - Various Departments</u>		
100.1540.57.9000	From: HR Contingency	<u>\$ 130,000</u>
		<u>\$ 130,000</u>
100.1110.51.1100	To: BOC Regular Employees	\$ 6,613
100.1400.51.1100	To: Elections Regular Employees	\$ 794
100.1545.51.1100	To: Tax Commissioner Regular Employees	\$ 2,495
100.1550.51.1100	To: Tax Assessors Regular Employees	\$ 4,263
100.1565.51.1100	To: Buildings Regular Employees	\$ 4,150
100.2180.51.1100	To: CSC Regular Employees	\$ 1,293
100.2210.51.1100	To: Victim Assistance Regular Employees	\$ 1,994
100.2400.51.1100	To: Magistrate Court Regular Employees	\$ 962
100.2600.51.1100	To: Juvenile Court Regular Employees	\$ 1,934
100.3300.51.1100	To: Sheriff Regular Employees	\$ 26,553
100.3326.51.1100	To: Jail Regular Employees	\$ 18,513
100.3345.51.1100	To: Drug Education Regular Employees	\$ 1,469
100.3500.51.1100	To: Fire Regular Employees	\$ 10,107
100.3600.51.1100	To: EMS Regular Employees	\$ 17,666
100.3800.51.1100	To: E911 Regular Employees	\$ 10,401
100.3920.51.1100	To: EMA Regular Employees	\$ 1,506
100.4000.51.1100	To: Public Works Regular Employees	\$ 3,618
100.4220.51.1100	To: Roads Regular Employees	\$ 1,822
100.6100.51.1100	To: Recreation Regular Employees	\$ 3,859
100.7400.51.1100	To: P&Z Regular Employees	\$ 5,011
540.4450.51.1100	To: Stormwater Regular Employees	\$ 2,183
540.4540.51.1100	To: Clean Comm Regular Employees	<u>\$ 2,795</u>
		<u>\$ 130,000</u>

ACTION REQUESTED: To approve the above stated budget amendment as presented by Janet Smith, Assistant Finance Director.

Vice Chairman Hill moved to approve the Consent Agenda with a change to Item #16 – Identify Departments in Budget Transfer. Commissioner Yoder seconded the motion. Motion carried unanimously.

AGENDA:

Commissioner Lewis moved to table Item #1 – Roscoe Miller – Building Inspector – Leadership & Management Code Enforcement Certification under Announcements & Updates, add under Announcements & Updates Item #2 – Chairman Moseley – Recognizing Kearis Jackson & Nausia Woolfolk, and add under New Business – Item #1 – Sheriff Terry Deese – Request to Purchase Vehicles. Commissioner Yoder seconded the motion. Motion carried unanimously.

MINUTES:

Regular Meeting – September 8, 2020 – Vice Chairman Hill moved to approve the minutes as presented. Commissioner Bryant seconded the motion. Motion carried unanimously.

Called Meeting – September 16, 2020 – Commission Lewis moved to approve the minutes as presented. Commissioner Yoder seconded the motion. Motion carried unanimously.

ANNOUNCEMENTS & UPDATES:

Chairman Moseley recognized Kearis Jackson, UGA Football Player, and Nausia Woolfolk, WNBA Player, both Peach County High School graduates, for being outstanding athletics and maintaining good grades in school. The Board congratulated Kearis and Nausia.

APPEARANCES:

None

OLD BUSINESS:

David Parrish, Parks and Recreation Director, advised that the design for the Veterans Memorial site has to be approved by the Board. Mr. Parrish added that he and Commissioner Lewis have selected a few site locations for the Memorial. Commissioner Lewis moved to approve the Veterans Memorial design, pending approval of the site location. Commissioner Yoder seconded the motion. Motion carried unanimously.

David Parrish, Parks and Recreation Director, advised of a grant from GameTime in the amount of \$7,709.70 to replace the old 25-year-old playground at North Peach, bringing the total for the entire project to \$24,722.82. The total includes removal of the old playground. Vice Chairman Hill moved to accept the grant from GameTime in the amount of \$7,709.70 and to approve the project for the total amount of \$24,722.82. Commissioner Lewis seconded the motion. Motion carried unanimously.

Michaela Jones, County Administrator, advised that the Board would have to identify a funding source and approve a Budget Amendment for the new playground. Commissioner Lewis stated that project can be funded from General Fund.

	<u>Budget Amendment - FY2021 - Recreation</u>		
100.1599.57.9000	From:	Contingency	\$ 24,723
100.6100.54.2500	To:	Other Equipment	\$ 24,723

Commissioner Lewis moved to approve the above stated budget amendment to appropriate funding for the new playground. Commissioner Yoder seconded the motion. Motion carried unanimously.

NEW BUSINESS:

Sheriff Terry Deese advised that the Sheriff's office has \$90,000.00 in the FY2021 budget to purchase vehicles and equipment. Sheriff Deese requested to purchase three (3) Dodge Charger Pursuit Vehicles from Aikens Dodge in Winder, Georgia. The state contract price is \$25,611.00 per vehicle, bringing the total price to \$76,833.00 for all three (3) vehicles. Sheriff Deese added that the price is for the vehicles only, it does not include equipment for the vehicles. Commissioner Bryant moved to approve the request from Sheriff Deese to purchase three (3) Dodge Charger Pursuit Vehicles for \$76,833.00. Commissioner Yoder seconded the motion. Motion carried unanimously.

PUBLIC HEARING OPENED AT 6:30 P.M.

Mr. Rickey Blalock, Zoning Administrator, presented a request from Mr. Todd Wellman and Mr. Anthony Pack to rezone property located on Highway 49, two (2) lots south of the old Claudette's Kitchen restaurant and across the Highway from the Orchard subdivision, from RR-1 to C-2. The property contains 2.64 acres and is bounded on the north and south by RR-1 zoning, and on the east by railroad property. Mr. Wellman's and Mr. Pack's intent is to sell the property to a local landscaping company (Sanderscapes). The property was properly posted and advertised, and no opposition was expressed. The Planning and Zoning Board voted unanimously to recommend approval to rezone the property from RR-1 to C-1 as presented.

Chairman Moseley called for those speaking in favor of the request.

Mr. Sanders, owner of Sanderscapes, spoke in favor advising of his plan for his landscaping business.

Chairman Moseley called for those in opposition of the request. There was no opposition expressed.

Commissioner Lewis moved to approve the request to rezone the property from RR-1 to C-2 as presented. Commissioner Yoder seconded the motion. Motion carried unanimously.

Mr. Blalock presented a request from Ms. Laura Holcomb to rezone property located at 4154 Housers Mill Road from R-AG to C-2. The property is located about one thousand (1,000) feet south of the Highway 247 Connector, across from Hood Pallet Supply. Ms. Holcomb's intent is to develop the property as vehicle repair facility. The property is bounded on the north and east by R-3 zoning, and on the south by R-AG zoning. The property was properly posted and advertised, and no opposition was expressed. The Planning and Zoning Board voted unanimously to recommend approval to rezone the property from R-AG to C-2 as presented.

Chairman Moseley called for those speaking in favor of the request. There was no one to speak in favor of the request.

Chairman Moseley called for those speaking in opposition of the request. There was no opposition expressed.

Commissioner Yoder moved to approve the rezoning request at 4154 Housers Mill road from R-AG to C-2. Commissioner Bryant seconded the motion. Motion carried unanimously.

Mr. Blalock presented a request from Mr. Phillip Borders to rezone property located at 832 Kay Road from R-AG to R-1. The property contains 37.11 acres and extends across Barker Road all the way to Polly Drive. Mr. Borders intent is to divide the property among four (4) heirs. The property is bounded by RR-1 on the west, R-AG on the south and east, and a bit of R-2 on the east. The property was properly posted and advertised, and no opposition was expressed. The Planning and Zoning Board voted unanimously to recommend approval to rezone the property from R-AG to R-1 as presented.

Chairman Moseley called for those in favor of the request.

Mr. Phillip Borders spoke in favor advising of the plan to divide the property among four (4) grandchildren.

Chairman Moseley called for those speaking in opposition of the request. There was no opposition expressed.

Mr. Blalock presented a request from Mr. Juan Carlos Gayosso to rezone property located at 5371 US Highway 341 from R-1 to C-2. The property contains 1.47 acres. Mr. Gayosso's intent is to sell the property, and the new owner's intent is to develop a convenience store. The property is surrounded by one (1) 211 acres tract zoned R-1. The property was properly posted and advertised, and no opposition was expressed. The Planning and Zoning Board voted unanimously to recommend approval to rezone the property from R-1 to C-2 as presented

Chairman Moseley called for those in favor of the request.

Mr. Carlos Gayosso spoke in favor advising of his plan to sell the property, and the new owner's plan for a convenience store.

Chairman Moseley called for those speaking in opposition of the request. There was no opposition expressed.

Vice Chairman Hill stated that there are numerous convenient stores around that area, and that there is not a need for more convenient stores.

Commissioner Bryant asked was there anything about the store that will make it different from the other stores in that area.

Mr. Gayossa stated that his intent is to sell the property, and that is a question for the future owner.

Commissioner Bryant moved to deny the request to rezone the property from R-1 to C-2. Vice Chairman Hill seconded the motion. Motion passed 3-2, with Commissioner Lewis and Commissioner Yoder opposing.

PUBLIC HEARING CLOSED AT 6:55 P.M.

Commissioner Bryant moved to go into an Executive Session at 6:55 p.m. to discuss one (1) Board Appointment, and two (2) Personnel Matters. Commissioner Lewis seconded the motion. Motion carried unanimously.

--EXECUTIVE SESSION--


Commissioner Lewis moved to terminate the Executive Session at 8:02 p.m. Commissioner Yoder seconded the motion. Motion carried unanimously.


Commissioner Bryant moved to appoint Mr. Alfred Ellis to the Peach County Library Board for a four (4) year term, expiring on June 30, 2024.

Commissioner Yoder moved to approve for a supplement in the amount of \$17.00 per inspection be paid on a monthly bases to the Code Enforcement Officer, for each building inspection done in for the City of Byron. Commissioner Bryant seconded the motion. Motion carried unanimously.

There being not further business to come before the Board at this Regular Meeting on this date, Commissioner Yoder moved to adjourn at 8:04 p.m. Vice Chairman Hill seconded the motion. Motion carried unanimously.

Meeting adjourned.

11/10/2020
APPROVED: 
CHAIRMAN

PEACH COUNTY
BOARD OF COMMISSIONERS
BY: 
COUNTY CLERK

STATE OF GEORGIA
COUNTY OF PEACH

AFFIDAVIT OF CHAIRMAN

Martin H. Moseley, Jr., Chairman of the Peach County Board of Commissioners, being duly sworn, states under oath that the following is true and accurate to the best of his knowledge and belief.

The Peach County Board of Commissioners met in a duly advertised meeting at 6:00 p.m., Tuesday, October 13, 2020.

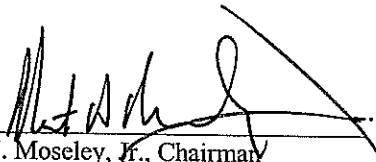
During such meeting, the Board voted to go into closed session.

The Executive Session was called to order at 6:55 p.m.


The subject matter of the closed portion of the meeting was devoted to the following matter(s) within the exceptions provided in the open meetings law:

- (1) Discussion or deliberation on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a county officer or employee as provided in O.C.G.A. §50-14-3(6).

This 13th day of October, 2020.


Martin H. Moseley, Jr., Chairman
Peach County Board of Commissioners

Sworn to and subscribed before me this 13th day of October 2020.


Notary Public
My Commission Expires Oct 11, 2021



WORK SESSION/CALLED MEETING
PEACH COUNTY BOARD OF COMMISSIONERS
5:00 p.m., Tuesday, October 20, 2020

The Peach County Board of Commissioners held a Called Meeting at 5:00 p.m., Tuesday, October 20, 2020, in Commission Chambers at 213 Persons Street, Fort Valley, Georgia, with all members in attendance except for Vice Chairman Hill and Commissioner Bryant who attended the meeting via Go-to-Meetings virtual platform. The purpose of the Work Session/Called Meeting was to discuss an Employee Sick Leave Donation Policy, EMS Salary Increase Proposal, Quote from Triple Point Engineering – Sediment Pond, Project Update from Commissioner Yoder and 2018 LMIG Transfer.

Michelle Douglas, Human Resources Manager presented the following Employee Sick Leave Donation Policy to the Board:

Leave Donation Policy

Policy Statement

Peach County Board of Commissioners recognizes that employees may have a family medical emergency that may result in the need for additional time off in excess of their available sick time. To address this need, all eligible employees will be allowed to donate accrued sick leave hours to a co-worker in need of additional paid time off, in accordance with the policy outlined below. The use of this policy is strictly voluntary.

Eligibility

Employees must be employed with Peach County for a minimum of one year to be eligible to donate and/or receive donated sick time. An employee may donate accrued sick leave to another employee who has exhausted all available leave balances (annual, sick and compensatory) and who would otherwise need to take leave due to personal health conditions/injuries or similar health conditions/injuries affecting qualified family members.

Guidelines

Employees who would like to submit a donated sick leave request from their co-workers must follow the following criteria:

Medical emergency, defined as a medical condition of the employee or an immediate family member that will require the prolonged/extended absence of the employee from duty and will result in a loss of income to the employee due to the exhaustion of all paid leave available. An immediate family member is defined as a spouse, child or parent. Before applying for leave donation, the employee must have been approved by Human Resources to be on Family Medical Leave.

Donation of sick leave time

- *Employees cannot borrow against future sick leave time to donate.*
- *Employees who are currently on an approved leave of absence cannot donate sick time.*
- *Employees wishing to donate hours must retain a minimum of 80 hours for their own personal use and an employee can only donate up to 24 hours of their accrued sick leave once a year.*
- *An employee who wishes to donate leave must be on an equal or greater pay grade than the recipient.*
- *Any employee who is in the process of retiring or who has put in a notice to resign is not eligible to donate sick leave.*
- *No solicitation to co-workers to donate time; all requests must go through Human Resources.*

Requesting donated sick leave

Employees wishing to donate leave must submit a leave authorization form to Human Resources for review. The recipient of donated leave must be on approved medical leave in order to receive leave hours.

Employees who receive donated sick leave time may receive no more than 80 hours within a 12-month period.

Donated sick leave time may only be used for time off related to the approved request.

All employees who have requested leave will be notified by Human Resources the status of request within three business days.

Ms. Douglas added that all employees must be employed with Peach County for one (1) year in order to donate or receive leave. In order for eligibility to be considered, employees will complete required forms and submit the form to Human Resources. Once Human Resources receives the forms, they will be reviewed and presented to the Board for approval.

Commissioner Yoder asked does the form include spaces where if the employee(s) contribute, they can complete the request on the form. Ms. Douglas responded yes.

Vice Chairman Hill stated that she had questions regarding the statement on the policy that states: "Employees who wish to donate leave must be on an equal or greater pay grade than the recipient". Ms. Douglas responded that that statement is in the policy so the sick leave can remain consistent with paygrades.

Alfonzo Ford, EMS Director, provided a proposal to the Board requesting salary increases for EMS personnel. Mr. Ford advised that the EMS Department is currently experiencing difficulty with keeping current employees and attracting additional employees. There are currently two (2) vacant paramedic positions. Current employees have become very familiar with patients within the area. The scope of practice has also changed within the department, and responsibility and risk has also increased in which this has caused a shortage of staff at the Paramedic level position. Mr. Ford advised that his proposal includes a two-step increase for all positions except Administrative staff; the total amount for the proposal is \$58,640.00.

Chairman Moseley asked Mr. Ford if the current numbers presented will make Peach County more competitive. Mr. Ford responded that it is hard to get any employees because the current starting salary is low.

Commissioner Bryant advised that the Board needs to find a way to make the request happen because she doesn't want the EMS department to be in a touch situation due to the department being a critical department.

Commissioner Lewis asked if the Board could give an amount that could be worked out within the department. He added that the Board gave the Sheriff a dollar amount during the last budget meeting, which gave him the ability to distribute salary increases within his department.

Chairman Moseley asked if the amount of the proposal could be reduced to \$40,000.00.

Commissioner Lewis stated that with the current proposal, we are asking tax payers for more money. The Board has to be considerate with what they can afford.

After a brief discussion, Chairman Moseley asked Mr. Ford if he could reduce his figures down to \$40,000.00 and present the request at the next work session.

Commissioner Lewis advised that he and Commissioner Yoder visited the lot located on Clopine Lake Road that was discussed for the new fire station. The lot is bordering a creek so the cost of the project will increase. Commissioner Lewis recommended that the Board look for another more level site and proceed with an alternate location.

Wayne Smith, Public Works Director, advised that the Convenience Center location is 80% cleared, direction is needed on a driveway entrance and a fence is needed for the property.

Becky Cox, Stormwater Manager, advised that in the permit application it was mentioned that since the area is located within a mile of impaired stream, it would be helpful if the roll-off cans could be covered. Ms. Cox advised that she would email EPD for additional clarification and provide the Board with the feedback she receives.

Michaela Jones, County presented the following quote from Triple Point Engineering for professional services related to the Sediment Pond and Dam Rehabilitation at the Houser's Mill Road Sanitary Landfill. The proposed fees included in the proposal are as follows:

- Task 1 - Construction Plans: \$ 5,000.00

- Task 2 - Bidding Coordination:	\$ 3,500.00
- Task 3 - Construction Administration:	\$ 5,000.00
<u>Total:</u>	<u>\$ 13,500.00</u>

Ms. Jones, requested that the Board approve the quote as presented from Triple Point Engineering.

Michaela Jones, County Administrator, advised that a quote was received from Tim Ingram, and Ingram and Associates to review the Architectural Agreement Draft from BTBB. The consulting price is \$100.00 per hour and the maximum time for review is four to five hours. Mrs. Jones has requested that the Board approve this quote.

Michaela Jones, County Administrator, requested approval from the Board to transfer the 2018 LMIG - Smith Road improvements into the Taylors Mill Road Project – 2019 LMIG.

Commissioner Lewis moved to go into a called meeting at 6:35 p.m. Commissioner Bryant seconded the motion. The motion carried unanimously.

Commissioner Bryant moved to approve the Employee Leave Donation Policy as presented by Michelle Williams, Human Resources Manager. Commissioner Yoder Seconded the motion. Motion carried unanimously.

Commissioner Lewis moved to approve the quote from Triple Point Engineering for the Sediment Pond and Dam Rehabilitation at the Houser's Mill Road Sanitary Landfill in the amount of 13,500.00. Commissioner Yoder seconded the motion. Motion Carried unanimously.

Commissioner Lewis moved to approve transferring the 2018 LMIG Project – Smith Road Improvements into the Taylors Mill Road project designated for the 2019 LMIG. Commissioner Bryant seconded the motion. Motion carried unanimously.

Commissioner Lewis moved to approve the quote from Ingram and Associates to review the Architectural Agreement Draft from BTBB. Commissioner Yoder seconded the motion. Motion carried unanimously.

There being no further business to come before the Board at this Called Meeting on this date, Commissioner Bryant moved to adjourn at 6:40 p.m. Vice Chairman Hill seconded the motion, and the motion carried unanimously.

Meeting adjourned.



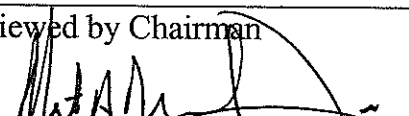
County Clerk

11/10/2020

Date

11/10/2020

Date Reviewed by Chairman



Martin H. Moseley, Jr., Chairman
Peach County Board of Commissioners

MONTHLY WORK SESSION
Peach County Board of Commissioners
5:00 p.m., Tuesday, November 3, 2020

The Peach County Board of Commissioners held their monthly Work Session at 5:00 p.m., Tuesday, November 3, 2020, in Commission Chambers at 213 Persons Street, Fort Valley, Georgia, with all Commissioners in attendance except Commissioner Hill. Chairman Moseley called the Work Session to

order. The purpose of the work session was to discuss topics being considered for the regular monthly meeting to be held on November 10, 2020, as follows:

1. Commissioner Roy Lewis - 2021 Project Review - Fullwood Phase I & Gracewood Road
2. David Parrish - Recreation Director
 - i. Request to Purchase 911 Radio Control Boxes
 - ii. Request to Purchase Pressure Washer
 - iii. New Pavilion at North Peach Park
 - iv. New Picnic Tables for Playground at South Peach Park
 - v. Update - Land and Water Conservation Grant
 - vi. NGTurf Grant Donation
 - viii. Update - New Playground at North Peach Park
 - ix. Fence Proposal for South Peach Park
 - x. Update - Recreation Basketball
3. Latonia Ages - Juvenile Court Administrator - Request to Purchase Micropact Software
4. Alfonzo Ford - EMS Director - Proposal for PayScale Adjustment
5. Janet Smith - Assistant Finance Director
 - a. 2022 GDOT 5311 Transit Program Grant Resolution
6. Wayne Smith - Public Works Director
 - i. Request to Purchase Tractor
 - ii. Edifice Consulting - Old Health Department
7. Additional Items to be Placed on Regular Meeting Agenda
 - a. Public Hearing 6:30 P.M.
 - i. Rezoning Request - Teramore Development
 - ii. Rezoning Request - Benjamin F. Barker
 - b. Announcements & Updates
 - i. Development Authority GRAD Certification
 - ii. Project Update - Taylors Mill Road
 - c. New Business
 - i. Janet Smith - Asst. Finance Director - 2022 GDOT 5311 Transit Program Grant Application
8. Setting Final Agenda for Regular Meeting, November 10, 2020


 COUNTY CLERK

11/6/2020
 Date